

Job Hazard Assessment and Prevention Profile

Job Title: **CUSTODIAN**

POTENTIAL HAZARD SOURCES:

EXAMPLES:

<i>Sources of motion and rolling or pinching objects</i>	doors, gates, floor scrubber and buffer, vacuum, buffer, extractor, blower, bleachers, power tools, playground equipment, gym bleachers, pressure washer, chair rack, hand truck, push cart, tables and chairs, motors, water hose, ladders, cafeteria tables, students (passing, biting, pinching), vehicles
<i>Sources of high temperature</i>	heaters, cooking appliances (coffee pot, microwave), boilers, steam lines, attics
<i>Exposure to weather</i>	work outside to take out trash, pick up the yard, do minor chores, assist students, clean exterior areas, replace filters in AHUs
<i>Sources of chemical exposure</i>	cleaners, disinfectants, degreasers, paints, engine fluids, natural gas, pesticides, fertilizers, art and shop debris
<i>Sources of harmful dust</i>	asbestos; also nuisance dust from vacuuming, dusting, sweeping, shaking mats, etc.
<i>Sources of light radiation</i>	copier, furnace, boilers
<i>Sources of falling objects</i>	storage on upper shelves, thrown objects, tools/equipment, furniture, balls (playground), ceiling tiles, light covers, dusting high areas
<i>Sources of sharp objects</i>	pencil/pen points, sharp edges of building trim and lockers, knives, hand tools, hypodermic needles in trash, glass, cans, shop debris
<i>Hazards in layout of workplace</i>	remote locations, poor outside lighting, cluttered and crowded aisles, slippery outside walkways/steps, wet floors inside, uneven outdoor walking surfaces
<i>Sources of electrical hazards</i>	powered equipment, cords on buffers and vacuums, improperly used or sized extension cords, battery recharging, small appliances (coffee pot, microwave), changing light bulbs, ballasts, and electrical outlets
<i>Objects routinely lifted</i>	supplies, cleaning equipment, students, dumpster lids, trash cans/bags, miscellaneous objects for others
<i>Sources of bloodborne pathogen exposure</i>	body fluids from student injury/illness, soiled linen, trash

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POTENTIAL HAZARD SOURCES, CONT: EXAMPLES:

<i>Sources of noise</i>	equipment noise (vacuum, buffer, blower), congregated students
<i>Sources of workplace violence</i>	student fights, upset parents and co-workers, inappropriate or uncontrolled student behavior, intruders

Ergonomics:

<i>Physical risk factors</i>	<i>Frequency</i>	<i>Examples</i>
Awkward postures	Frequent	moving furniture, dumping trash, mopping, working on ladders, repairing hard-to-reach items, using buffer
High hand force	N/A	
Highly repetitive motion	N/A	
Repeated impact	N/A	
Heavy, frequent or awkward lifting	Frequent	lifting supplies and furniture, taking out trash, shoveling snow
Moderate to high vibration	Occasional	using power tools, vacuum

RECOMMENDED JOB SAFETY TRAINING:

1. Accident Prevention Program
2. Emergency Procedures, building specific
3. Hazard Communication Program & MSDSs
4. Exposure Control Plan (HBV) and HIV/AIDS (HBV vaccine offered)
5. Personal Protective Equipment
6. Energy Control Program (Lockout/Tagout)
7. Fall Protection Program
8. Respiratory Protection Program
9. District & School Policies/Procedures
10. Safe Use of Ladders and Stepstools
11. Safe Lifting and Ergonomic Awareness
12. De-escalation Practices
13. First Aid and CPR (2nd shift)
14. Asbestos Certification or Awareness
15. Orientation to Specialized Equipment & Equipment Proficiency

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PERSONAL PROTECTIVE EQUIPMENT NEEDED FOR THE JOB:

<i>Hazard category</i>	<i>Hazard sources</i>	<i>Personal Protective Equipment</i>	<i>Required Recommended **</i>
Bloodborne pathogen exposure	student body fluids, trash	gloves, clean up kit	Required
Exposure to harmful dust	Identified asbestos containing building materials	respirator & protective clothing	Required
Chemical exposure	cleaners	gloves (rubber or latex), goggles or face shield	Recommended

** - Required (by WISHA rule) or Recommended (best practice)

Reviewed with employee on: _____

Employee signature: _____

Supervisor signature: _____