

## Job Hazard Assessment and Prevention Profile

Job Titles:                   **WAREHOUSE EMPLOYEE**

**POTENTIAL HAZARD SOURCES:**                   **EXAMPLES:**

<i>Sources of motion and rolling or pinching objects</i>	trucks and other vehicles, forklifts, pallet jacks, carts, dock levelers, rolling and step ladders
<i>Sources of high temperature</i>	shrink wrap devices, space heaters, vehicle exhaust pipes, cooking appliances (coffee pot, microwave)
<i>Exposure to weather</i>	outside to load/unload trucks
<i>Sources of chemical exposure</i>	vehicle fluids, propane, cleaning supplies, packaged material for others
<i>Sources of harmful dust/fumes</i>	vehicle exhaust
<i>Sources of light radiation</i>	bright sunlight, oncoming headlights, copier, scan guns
<i>Sources of falling objects</i>	unsecured stock storage, other storage on upper shelves, bins, materials being mechanically lifted
<i>Sources of sharp objects</i>	box cutters, knives, tools, staples on boxes, plastic straps on cartons, sharp edges of metal shelving, minor equipment repair, sharp edges of furniture and building trim
<i>Hazards in layout of workplace</i>	remote location, cluttered and crowded aisles, travel to and from the trucks, slippery dock and ramps, vehicle traffic, moving forklifts and carts
<i>Sources of electrical hazards</i>	battery recharging, small appliances (coffee pot, microwave), small tools, improperly used or sized extension cords
<i>Objects routinely lifted</i>	boxes and other containers of supplies, unloading trucks, restocking, receiving new equipment
<i>Sources of bloodborne pathogen exposure</i>	N/A
<i>Sources of noise</i>	engine noise (trucks, forklifts)
<i>Sources of workplace violence</i>	upset co-workers or vendors

### **Ergonomics:**

<b><i>Physical risk factors</i></b>	<b><i>Frequency</i></b>	<b><i>Examples</i></b>
Awkward postures	Occasional	lifting and loading supplies
High hand force	N/A	
Highly repetitive motion	N/A	
Repeated impact	N/A	
Heavy, frequent or awkward lifting	Occasional	large and heavy containers
Moderate to high vibration	Occasional	while driving forklift

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### **RECOMMENDED JOB SAFETY TRAINING:**

1. Accident Prevention Program
2. Emergency Procedures
3. Hazard Communication Program & MSDSs
4. HIV/AIDS training
5. Personal Protective Equipment
6. Energy Control Program (Lockout/Tagout) Overview
7. Fall Protection (if order pickers are used)
8. Forklift Training
9. District Policies/Procedures
10. Safe Use of Ladders and Stepstools
11. Safe Lifting and Ergonomic Awareness
12. Office Safety
13. Defensive Driving Course
14. Orientation to Specialized Equipment & Equipment Proficiency

### **PERSONAL PROTECTIVE EQUIPMENT NEEDED FOR THE JOB:**

<b><i>Hazard category</i></b>	<b><i>Hazard sources</i></b>	<b><i>Personal Protective Equipment</i></b>	<b><i>Required or Recommended**</i></b>
Slip and fall exposure	slippery surfaces	closed-toed, slip-resistant shoe/boot	Required
Chemical exposure	cleaners, fluids	gloves, goggles	Recommended
Exposure to heavy and/or awkward lifting	supplies, boxes	mechanical assists, back belts	Recommended

\*\* - Required (by WISHA rule) or Recommended (best practice)

*Reviewed with employee on:* \_\_\_\_\_

*Employee signature:* \_\_\_\_\_

*Supervisor signature:* \_\_\_\_\_