

Job Hazard Assessment and Prevention Profile

Job Titles: **BUS DRIVER, AIDE**

POTENTIAL HAZARD SOURCES:

EXAMPLES:

<i>Sources of motion and rolling or pinching objects</i>	students moving in the bus, wheelchairs, objects students bring on the bus, engine and luggage compartment doors, emergency doors, bus windows, shifting manual gears and operating doors, tire chains, bus yard gates, wheelchair lift
<i>Sources of high temperature</i>	bus heaters, bus engines, cooking appliances (coffee pot, microwave),
<i>Exposure to weather</i>	outside to pre-trip and assist students
<i>Sources of chemical exposure</i>	disinfectants, bus fluids (oil, gas, diesel, antifreeze, window cleaner), propane, oxygen
<i>Sources of harmful dust</i>	N/A
<i>Sources of light radiation</i>	bright sunlight, oncoming headlights, copier, laser pens
<i>Sources of falling objects</i>	storage on upper shelves in the bus garage, thrown objects
<i>Sources of sharp objects</i>	pencil points, sharp edges of windows and seats, knives
<i>Hazards in layout of workplace</i>	remote locations, cluttered aisles, travel to and from the bus, slippery bus steps, traffic, slippery spots and holes in the bus garage/lots
<i>Sources of electrical hazards</i>	battery recharging, engine block heaters, small appliances (coffee pot, microwave), changing light bulbs
<i>Objects routinely lifted</i>	supplies, students, tire thumper, bus hoods and access doors, equipment
<i>Sources of bloodborne pathogen exposure</i>	body fluids from student injury/illness
<i>Sources of noise</i>	engine noise, radio at high volume, congregated students
<i>Sources of workplace violence</i>	student fights, upset parents and co-workers, inappropriate or uncontrolled student behavior, rival fans at games, strangers

Ergonomics:

Physical risk factors	Frequency	Examples
Awkward postures	Occasional	pre-tripping bus, attending to seated student, wheelchair positioning, chaining up tires, push and pull control levers, washing buses

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High hand force	N/A	
Highly repetitive motion	Occasional	using manual doors or manual transmissions
Repeated impact	N/A	
Heavy, frequent or awkward lifting	Occasional	lifting students, supplies
Moderate to high vibration	Frequent	while driving bus

RECOMMENDED JOB SAFETY TRAINING:

1. Accident Prevention Program
2. Emergency Procedures
3. Hazard Communication Program & MSDSs
4. Exposure Control Plan (HBV) and HIV/AIDS (HBV vaccine offered)
5. Personal Protective Equipment
6. OSPI & District Policies/Procedures
7. Safe Use of Ladders and Stepstools
8. Safe Lifting and Ergonomic Awareness, including Safe Student Transfers (Special Ed.)
9. De-escalation Practices, including Restraint Training (Special Ed.)
10. First Aid and CPR
11. Defensive Driving Course
12. Specialized Student Medical Condition Training (Special Ed.)
13. Orientation to Specialized Equipment & Equipment Proficiency

PERSONAL PROTECTIVE EQUIPMENT NEEDED FOR THE JOB:

<i>Hazard category</i>	<i>Hazard sources</i>	<i>Personal Protective Equipment</i>	<i>Required or Recommended**</i>
Bloodborne pathogen exposure	student body fluids, trash	gloves, clean up kit	Required
Exposure to workplace violence	students, parents	two-way radio or cell phone, de-escalation training	Recommended
Chemical exposure	cleaners, bus fluids	gloves, goggles	Recommended

** - Required (by WISHA rule) or Recommended (best practice)

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Reviewed with employee on: _____

Employee signature: _____

Supervisor signature: _____